



## **Behaviour for Learning Policy (November 2024)**

**At Castle Hill Community Primary School, we are committed to providing an environment that:**

- Enables learning for all within our school community
- Ensures respect and empathy for others and acceptance of differences
- Reflects British and school values
- Encourages independence, resilience, cooperation and collaborative working to give children a feeling of belonging
- Ensures children have self-discipline and take responsibility for their actions
- Ensures all pupils and all adults feel safe, valued and cared for

**In order to facilitate and achieve this we will:**

- Create a positive, calm and purposeful environment
- Provide a curriculum that is relevant, challenging and inspiring
- Ensure all staff have an understanding and acceptance of the needs of all children
- Have a shared understanding of procedures in this policy and apply them consistently
- Ensure that teaching and modelling of personal, social and emotional development is a core element of all lessons and activities, and the whole curriculum
- Promote independence, resilience and personal responsibility
- Effectively communicate with children and parents our high expectations for learning and behaviours
- Work in partnership with external agencies where necessary

### **Our School Values**

- Respect
- Honesty
- Tolerance
- Perseverance
- Teamwork

## Positive learning behaviours:

<b>We expect all children to:</b>	<b>We will promote positive learning behaviours by:</b>
<ul style="list-style-type: none"><li>• Actively engage in their learning by listening, questioning, responding &amp; thinking</li><li>• Respect and respond positively to both written and verbal feedback</li><li>• Respond to suggestions about how to improve and develop</li><li>• Develop resilient attitudes towards and persevere with their learning</li><li>• Work with other pupils cooperatively and respect different opinions</li><li>• Always interact with other pupils and adults in a respectful and tolerant way</li></ul>	<ul style="list-style-type: none"><li>• Modelling and teaching throughout the whole curriculum the required learning behaviours in whole class teaching and group sessions</li><li>• Recognising and rewarding positive learning behaviours</li><li>• Using PSHE themes to explore behaviour for learning</li><li>• Modelling and teaching pupils positive ways to deal with differences of opinion or conflict</li><li>• Encouraging pupils to be polite and assertive in responding to other pupils</li></ul>

## Behaviour that limits or disrupts learning:

Although not exhaustive, the following list gives examples of behaviours that limit or disrupt learning both for the individual and for others:

- Not focusing on tasks
- Taking too long to begin tasks
- Inappropriately calling out
- Interfering with or disrupting other children
- Bringing playground discussion/issues into the classroom

## We recognise that:

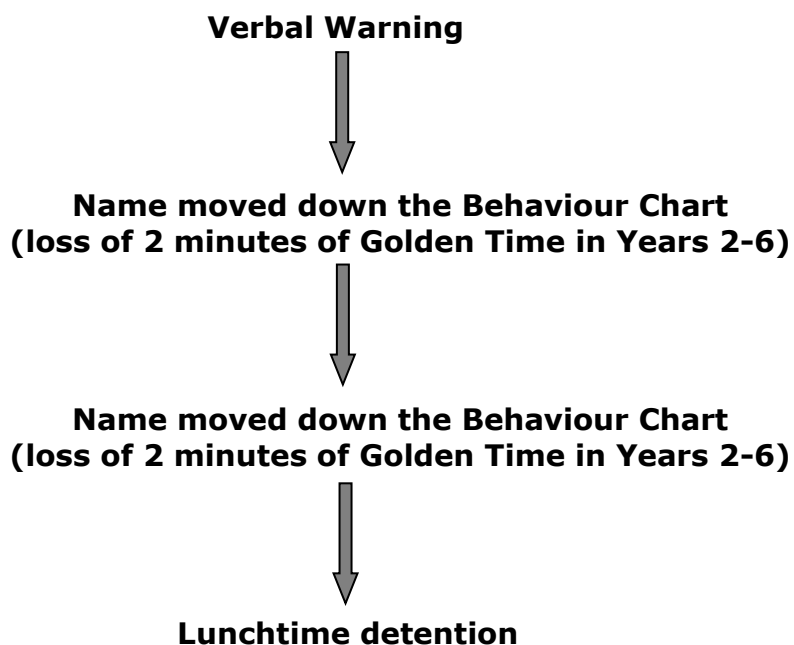
- There are always reasons behind why a child is unable to learn effectively and display behaviour that is stopping learning
- Behaviours that stop learning for an individual also stop the learning for other pupils
- All pupils need to make the best learning progress and these behaviours are not acceptable
- The needs of pupils are all different
- At times, additional support may be required from external agencies

## We will respond to behaviours that are stopping learning by using these strategies:

- Using non-verbal and verbal cues to refocus a pupil
- Recognise and reward positive learning behaviours
- Provide a change of activity or sensory break if required
- Recognise and validate a pupil's actions and feelings and ensure the pupil recognises the behaviour that is stopping learning and takes responsibility for their actions

**If these strategies do not result in an improvement we will:**

- Ensure the child understands the consequences of their continued actions and the choice that they have
- Formally warn the child ensuring the word 'warning,' is clearly used and understood and visually displayed in the classroom following the model (appropriately interpreted by the class teacher for their class age and level of understanding):



- Involve the Academic Leadership Team as necessary

**Dependent on individual circumstances, it may be necessary to:**

- Create an individual behaviour plan with pupil and parents which will be shared with all staff and reviewed on a regular basis. This plan will focus on a pupil learning to take responsibility for their actions
- Provide consequences that are personalised to individual pupils and focus on supporting the pupil's needs
- Seek support from external agencies

## Behaviour around school including break times and lunch times:

<p><b>We expect all pupils to share high expectations for our school by:</b></p> <ul style="list-style-type: none"> <li>• Walking sensibly around the school</li> <li>• Adhering to our uniform requirements</li> <li>• Being responsible for belongings and ensure they are prepared for learning</li> <li>• Respecting the school community and environment by keeping it tidy</li> <li>• Showing respect towards and tolerate other pupils and adults by responding politely</li> <li>• Contributing to the supportive and teamwork ethos of our school</li> <li>• Not physically or verbally hurting others</li> <li>• Being honest</li> </ul>	<p><b>Where these expectations are not met we will:</b></p> <ul style="list-style-type: none"> <li>• Give a reminder, positively phrased, about what is expected</li> <li>• Give a personalised consequence relevant and proportional to the pupil's action</li> <li>• Log behaviour</li> <li>• Inform Senior Leadership</li> <li>• Inform Parents/Carers</li> <li>• Provide structured playtimes to support pupils who do not meet these expectations at playtimes</li> <li>• Support from a Learning Mentor</li> <li>• Individual Behaviour Plan</li> <li>• Make referral for support from other agencies</li> </ul>
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## Rewards and consequences:

<p><b>We will recognise and reward behaviour that meets our expectations through:</b></p> <ul style="list-style-type: none"> <li>• Verbal and non-verbal praise</li> <li>• Written praise in marking and feedback</li> <li>• Individual Castle Point awards</li> <li>• Merit Certificates</li> <li>• Whole class rewards</li> <li>• Praise in front of peers and other adults</li> <li>• Praise and recognition in assembly</li> <li>• Weekly Star Certificates</li> <li>• Golden Time for Years 2-6 (max. 30min per week)</li> </ul>	<p><b>Personalised consequences may include:</b></p> <ul style="list-style-type: none"> <li>• Continue a learning task for a limited time during a break</li> <li>• Loss of Golden Time</li> <li>• Repeat an activity/work with SLT</li> <li>• Lunch club invitation</li> <li>• Lunch time detention</li> <li>• Lunch time supervision with SLT/MLT</li> <li>• Meeting with parents/carers</li> <li>• Isolation</li> <li>• Exclusion</li> </ul>
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## Castle Tokens and Merits:

Castle tokens are awarded for children demonstrating a school value. These are collected centrally, providing a visual reminder, reinforced with a School Values display, and counted termly. All members of the Castle with the highest number of counters at the end of the academic year will receive an ice lolly treat. All staff members and some volunteers are assigned to a Castle to encourage teamwork and competition.

Merits recognise high standards of work and effort in children's learning. Each child has a Merit chart visible in their base classroom which shows the number of Merit stickers collected. Individuals receive Merit certificates for every 100 merits they achieve.

## Promoting positive learning behaviours in our Early Years:

<b>We expect children to:</b>	<b>We will promote and support children with these expectations by:</b>
<ul style="list-style-type: none"><li>• Play cooperatively, take turns and share</li><li>• Build positive relationships with adults and other children</li><li>• Listen to and follow instructions given by adults</li><li>• Learn to recognise and take responsibility for their own feelings and behaviour</li></ul>	<ul style="list-style-type: none"><li>• Recognising, praising and rewarding</li><li>• Teaching and modelling routines and expectations e.g. tidying up, story time, sharing toys</li><li>• Use stories and songs to support teaching and modelling of expectations</li><li>• Providing prompts and reminders – visual and verbal -and gradually reduce these prompts</li><li>• Regularly review provision resources and activities to ensure children are supported to achieve expectations</li></ul>

### **If these expectations are continuously not met we will give personalised consequences that are appropriate to a child's level of development and may include:**

- Staff redirecting play
- Encourage child to make amends and comfort if they have hurt another child
- Ensure the child recognises the inappropriate actions
- Give a clear warning of what consequence will happen if they continue with the behaviour
- Redirect child from situation to sit in a quiet area. Return after a few minutes to discuss actions and remind what behaviour expectations are
- Identify any patterns in space or activity where a child might repeatedly exhibit certain actions – make changes to support the child
- Parents will be informed
- Referral for support from appropriate agencies

## **Non-negotiables throughout the school:**

We believe that everyone, whether child or adult, has the right to come to our school without being subjected to certain behaviours.

### **The following list outlines our zero tolerances:**

- Rudeness and/or swearing
- Refusal to follow reasonable requests and/or instructions
- Physical aggression
- Fighting
- Bullying; including online
- Racism or any other form of discrimination
- Vandalism/damage to property
- Theft
- Truancy

## **Adaptations for children in Personalised Learning Groups (PLGs):**

PLG teachers may adapt the class behaviour charts to suit the needs of their children.

Red Room: the behaviour is transferred at the end of the morning to the mainstream classes by the Red Room teacher

Orange and Green Rooms: children move up or down the chart according to their behaviour and any rewards or sanctions earned in the morning session are the responsibility of the PLG teacher. All PLG children will start the afternoon and Friday morning on green/sunshine. Teachers in the Orange and Green Rooms will update the afternoon staff on anything important relating to the morning session.

## **Equality:**

The school expects that all members of the community apply this policy consistently, fairly and without prejudice to all pupils in our community. Under the Equality Act 2010 schools must not discriminate against, harass or victimise pupils because of their: sex; race; disability; religion or belief; sexual orientation; or because of gender reassignment. For disabled children, this includes a duty to make reasonable adjustment to policies and practices.

## **Monitoring:**

The headteacher and school leaders monitor the effectiveness of this policy on a regular basis. The school keeps a variety of behaviour logs and these are monitored for patterns of incidences:

- Behaviour Charts in classes (see Appendix 1)
- Playground Behaviour Form (see Appendix 2)
- Detention/Supervision Log
- SLT Referral Log
- Exclusions Record – kept by the headteacher
- Bullying (including accusations of bullying, which must be reported to the headteacher) and prejudice related incidents – kept by the headteacher – and reported to the local authority as appropriate

## **Exclusions – Internal, Fixed Term and Permanent**

Exclusions will be the last resort after all possible support has been put in place for a pupil. We will work closely with appropriate agencies and parents to meet the needs of any individual at risk of exclusion.

### **Sharing of this Policy:**

This policy will be updated and shared at least every two years.  
It will be available:

- On CAS
- On the school website
- Shared with new staff and student teachers as part of their induction

## Appendix 1

### Use of Behaviour Charts

Every class from Year R to Year 6 should have a Behaviour Chart clearly visible in the classroom.

The Behaviour Chart is a visual reminder to all children and staff about which children are showing the correct behaviour for learning and which children have needed reminders, resulting in a loss of Golden Time (for Years 2-6) or being sent to SLT (for Year R and Year 1).

All children should have their name visible on the Behaviour Chart, and all children should start each day at green/sunshine.

In accordance with the Behaviour for Learning Policy, a child is first given a verbal warning that is not recorded then a visible moving of the child's name down the behaviour chart. For each of the first two moves downwards there is a loss of 2 minutes of Golden Time (for Year 2-6).

Year R children have one less stage on the chart and the dark grey/black cloud means being sent to SLT.

PLGs should use a Behaviour Chart that is appropriate to the stage of the children they support.

Years 1-3	Years 4-6	Purpose/sanction
Pot of gold	Gold	Doing brilliantly
Rainbow	Silver	Doing really well
Sunshine	Green	Start of the day
Light grey cloud	Yellow	First noted warning
Dark grey cloud	Red	Second noted warning
Black cloud with lightning	Black	Detention

SLT are always available to support with any challenging children and will often support with additional measures if deemed necessary.

If you need any support with this, please speak to a member of SLT or MLT.

Examples of Behaviour Charts used in school:





## Appendix 2



**Castle Hill**  
Community Primary School

### **Playground Behaviour Form**

(To be handed to class teacher at the end of playtime)

Date .....

Name ..... Class .....

Indicate the School Value that has been broken:

Honesty		Respect	
Perseverance		Teamwork	
Tolerance			

Other/details.....

.....

Action taken on the playground:                      spoken to / time out / sent to SLT

Name of staff .....